

## Directors

### **Tan Sri Lim Kok Thay**

#### **Chairman, President and Chief Executive Officer**

Tan Sri Lim Kok Thay, aged 51, is the Chairman, President and Chief Executive Officer of the Group. He focuses on long-term policies and new shipbuildings. Tan Sri Lim has been with the Group since the formation of the Company in 1993. He is the Chairman of Genting International PLC, a public company listed on the Luxembourg Stock Exchange and a subsidiary of Genting Berhad; President and Chief Executive of Genting Berhad, a company listed on the Kuala Lumpur Stock Exchange in Malaysia; President and Chief Executive of Resorts World Bhd and Joint Chief Executive of Asiatic Development Berhad, both are public listed companies in Malaysia and subsidiaries of Genting Berhad; and a director of Resorts World Limited and Golden Hope Limited (acting as the trustee of Golden Hope Unit Trust), which are substantial shareholders of the Company. Genting Berhad is an investment holding company and is principally involved, through its subsidiaries and associated companies, in leisure and hospitality, gaming and entertainment businesses, plantations, property development and management, tours and travel related services, investments, manufacturing and trading in paper and paper related products, generation and supply of electric power and oil and gas exploration activities. Tan Sri Lim was also involved in the development of the Genting Highlands Resort in Malaysia and the overall concept and development of the Burswood Resort in Perth, Australia and the Adelaide casino in South Australia. Tan Sri Lim graduated with a Bachelor of Science (Civil Engineering) degree from the University of London in 1975 and attended the Program for Management Development at the Harvard Graduate School of Business in 1979.

### **Mr. Alan Howard Smith, J.P.**

#### **Deputy Chairman and Independent Non-executive Director**

Mr. Alan Howard Smith, J.P., aged 59, has been an Independent Non-executive Director of the Company since August 2000. Mr. Smith was the Vice Chairman, Pacific Region, of Credit Suisse First Boston (“CSFB”), a leading global investment bank since 1997 until he retired in December 2001. Prior to joining CSFB, he was Chief Executive of the Jardine Fleming Group from 1983 to 1994 and was Chairman of the Jardine Fleming Group from 1994 to 1996. Mr. Smith has over 27 years of investment banking experience in Asia. He was elected a council member of The Stock Exchange of Hong Kong Limited on two occasions. He was a member of the Hong Kong Special Administrative Region Government’s Economic Advisory Committee, and was for 10 years a member of the Hong Kong Government’s Standing Committee on Company Law Reform. He graduated with an LL.B. (Hons) degree from Bristol University, England in 1964, and was admitted as a solicitor in England in 1967 and in Hong Kong in 1970.

### **Mr. Chong Chee Tut**

#### **Executive Director and Chief Operating Officer**

Mr. Chong Chee Tut, aged 53, is the Chief Operating Officer of the Company. Mr. Chong worked for 18 years for Exxon Corporation in Australia, Malaysia and Thailand in various senior management positions. Prior to joining the Company in 1995, Mr. Chong was employed by Genting Australia Pty Ltd., an affiliate of the Company and was involved in property development and management in Sydney. Mr. Chong has a Bachelor of Mechanical Engineering (Honours) degree from the University of Canterbury, New Zealand.

## Directors *(continued)*

### **Mr. William Ng Ko Seng**

#### **Executive Director and Executive Vice President for Corporate Affairs**

Mr. William Ng Ko Seng, aged 48, was appointed a Director in 1998. Mr. Ng is the Executive Vice President for Corporate Affairs. He is also a Director of Resorts World Limited, which is a substantial shareholder of the Company. He joined the Group at its inception in 1994 and has been responsible in various senior executive positions in finance, administration, operations, sales and marketing at group and regional levels. Prior to joining the Group, he was with the Genting International Group since 1987. Mr. Ng had also been in public practice with international accounting firms in the United Kingdom and Malaysia for 12 years. He is a Fellow of the Institute of Chartered Accountants in England and Wales, Fellow of the Hong Kong Society of Accountants and Associate of the Institute of Chartered Accountants in Australia and Malaysian Institute of Accountants.

### **Mr. David Colin Sinclair Veitch**

#### **Executive Director, President and Chief Executive Officer of Norwegian Cruise Line Limited**

Mr. David Colin Sinclair Veitch, aged 47, is the President and Chief Executive Officer of Norwegian Cruise Line Limited. Before he joined NCL group in January 2000, Mr. Veitch was the Chief Financial Officer and the Senior Vice President of Marketing and Corporate Development of Princess Cruises for approximately eight years, with responsibility at varying times for finance, marketing, international sales, strategic planning and corporate development. In relation to his position at Princess Cruises, he was also, since mid-1998, executive in charge of Princess Cruises' sister company, P&O Cruises (Australia). Mr. Veitch graduated with a Master in Business Administration degree from the Harvard Graduate School of Business in 1984 and also holds a Bachelor of Science degree with First Class Honours from the University of London.

### **Mr. Tan Boon Seng**

#### **Independent Non-executive Director**

Mr. Tan Boon Seng, aged 47, has been an Independent Non-executive Director of the Company since August 2000. Mr. Tan is also the Chairman and Managing Director of Lee Hing Development Limited and a Director of South China Holdings Limited, South China Brokerage Company Limited, South China Industries Limited and Wo Kee Hong (Holdings) Limited, all of which are companies listed on The Stock Exchange of Hong Kong Limited. Mr. Tan is the Executive Director of IGB Corporation Berhad, a company listed on the Kuala Lumpur Stock Exchange in Malaysia, and also holds directorships in a number of other companies. He has extensive experience in property development and investment, corporate finance and trading businesses. Mr. Tan received his degree from Cambridge University, where he graduated in 1977.

### **Mr. Lim Lay Leng**

#### **Independent Non-executive Director**

Mr. Lim Lay Leng, aged 52, has been an Independent Non-executive Director of the Company since October 2000. Mr. Lim is a Director of several property and investment holding companies in Hong Kong, China and Malaysia and has extensive experience in property development and investment. Mr. Lim holds a Bachelor of Civil Engineering (Honours) degree from Queen Mary College at the University of London.

## Senior Management

### *Star Cruises*

#### **Mr. Lee Swee Hing**

##### **Executive Vice President of VIP Services and Club Operations**

Mr. Lee Swee Hing, aged 43, assumed the position of Executive Vice President - VIP Services and Sales and Marketing (from April 2000), with responsibility over VIP Services and Sales and Marketing functions (until early December 2000). Since December 2000, Mr. Lee resumed responsibility over Club Operations and VIP Services. He joined the Company in October 1993 as Director - VIP Services and was promoted to Senior Vice President - VIP Services in May 1994 and then to Executive Vice President - VIP Services in January 1997. Mr. Lee worked with Genting Berhad from September 1984 to December 1985 and then joined Burswood Resort Casino, Western Australia as Director responsible for international marketing from 1985 to September 1993. Mr. Lee graduated with a Bachelor of Science degree in Computer Science from the University Sains Malaysia, Penang, Malaysia.

#### **Mr. Nils Nordh**

##### **Executive Vice President of Marine Operations and Newbuilding**

Mr. Nils Nordh, aged 58, joined the Company as Senior Vice President - Marine Operations in 1997 and has been the Executive Vice President - Marine Operations and Newbuilding since January 1999. He has responsibilities for Technical Operation, Nautical Operation, Quality Assurance, Port Operations and Newbuilding. Mr. Nordh actively participates in industry associations, including the Malaysian Swedish Business Association. He frequently speaks at maritime conferences. Previously, Mr. Nordh was Senior Vice President of Marine Operations of Royal Caribbean Cruises, President of Transatlantic Ship Management AB, and Chairman of Nordia Shipping AB in Stockholm. Mr. Nordh graduated as an Officer at the Royal Swedish Naval Academy in Stockholm and is a Captain in the Royal Swedish Navy Reserve. Today Mr. Nordh is the Chairman of Dynamar BV, the world's leading company in Transport and Shipping Information.

#### **Mr. Graham Cadman**

##### **Senior Vice President of Hotel Operations**

Mr. Graham Cadman, aged 52, has been Senior Vice President - Hotel Operations of the Company since April 1999. Mr. Cadman joined the Company in June 1994 as Hotel Manager. From July 1995 to June 1996, he was Vice President - Hotel Operations, and from July 1996 to April 1999, he was Vice President - Hotel Newbuilding. Mr. Cadman has over 30 years experience in the hospitality industry, of which 18 were with Hilton International. Prior to joining the Company, Mr. Cadman was Director of Food and Beverage at Dynasty Singapore from October 1991 to June 1994.

#### **Mr. Gerard Lim Ewe Keng**

##### **Senior Vice President of Chief Executive Office**

Mr. Gerard Lim Ewe Keng, aged 43, was appointed Senior Vice President - Chief Executive Office in December 2000. He has held the position of Vice President - Corporate Planning since 1997. Prior to that, he was Vice President - Corporate Affairs at Genting International PLC from 1992 to 1997 and Corporate Planning Executive at Genting Berhad from 1984 to 1992. Mr. Lim is responsible for the corporate, legal and tax planning of various businesses of the Star Cruises Group. He graduated with a Bachelor of Science (Chemical Engineering) degree from the University of Birmingham and has a Master of Business Administration degree from University of Aston, UK.

#### **Mr. Michael Lim Jit Soon**

##### **Senior Vice President of Finance**

Mr. Michael Lim Jit Soon, aged 45, assumed the position of Senior Vice President - Finance, in December 2001. He is a Fellow Chartered Accountant of the Institute of Chartered Accountants in England and Wales. He has 20 years of working experience of which the last 12 years he has held senior management positions in several companies, including two public listed companies in Singapore and Malaysia.

## Senior Management *(continued)*

### **Ms. Jean Teo**

#### **Senior Vice President of Sales and Marketing (Asia Pacific)**

Ms. Jean Teo, aged 41, assumed the position of Senior Vice President - Sales and Marketing (Asia Pacific) in February 2000. She has primary responsibilities in Sales and Marketing including advertising, promotions and public relations for the Star Cruises fleet in the Asia Pacific region. She joined the Company in February 1995 as Director of Sales and progressed to Vice President in October 1997. Prior to joining the Company, she had fourteen years of working experience in leading hotels in Singapore, holding senior positions as Director of Sales and Regional Director of Sales. Ms. Teo has a Diploma in Hotel Management.

### **Mr. Gary Sharman**

#### **Senior Vice President of Sales and Marketing (Western Markets)**

Mr. Gary Sharman, aged 52, assumed the position of Senior Vice President - Sales and Marketing (Western Markets) in March 2000. He has primary responsibilities for the international marketing of Singapore in the regions of UK, Europe, Australia, New Zealand and the America. Other responsibilities include coordination of all advertising and promotional activities for the western markets, and sale of cruise products through the sales teams operating in the regions. Mr. Sharman joined the Company in March 1994 as Vice President - Sales and Marketing. Prior to joining the Company, he had extensive sales experience in the hotel industry, having worked as Director of Sales in hotels in Australia and Beijing, China. Mr. Sharman has a Diploma in Management and an Advanced Diploma in Sales and Marketing.

### **Mr. Teoh Boon Keong**

#### **Vice President of Internal Audit**

Mr. Teoh Boon Keong, aged 37, has been the Head of Internal Audit since May 1999. He was redesignated to Vice President - Internal Audit in March 2002 to commensurate with his responsibilities. He is responsible for the entire audit process for the Company. He was transferred to the Company from Genting Berhad where he was the Audit Executive and the last position held in April 1999 was Audit Manager. Prior to working for Genting Berhad, he worked with Kassim Chan & Co., Kuala Lumpur, a member of the Deloitte Touche Tohmatsu International. Mr. Teoh is a member of the Malaysian Institute of Certified Public Accountants and a Chartered Accountant of the Malaysian Institute of Accountants.

### **Mr. Stephen Reilly**

#### **Acting Vice President of Corporate Surveillance and Security**

Mr. Stephen Reilly, aged 37, is presently the acting Vice President of Corporate Surveillance and Security since January 2003. He brings with him fourteen years of relevant surveillance and security experience of which eight years are in-house experience within Star Cruises organization. He has responsibilities for the coordination of hotel and casino surveillance and security for all of Star Cruises' vessels and land-based operations. He joined the Company in April 1997 as Director of Surveillance. Prior to that he had worked in Star Cruises ships for over two years (January 1995 to April 1997), progressing from Surveillance Operator to Surveillance Manager in July 1996. Prior to his Star Cruises ship-based experience he gained six years of relevant experience overseeing the surveillance and security of the gaming operations in Regency and Barracuda Casinos, London. Initially, he was the Chief Security Officer in Regency with responsibility over gaming operations security, and later as Surveillance Officer in Barracuda responsible for the surveillance and security of gaming operations.

### **Mr. Steven Black**

#### **Vice President of Passenger Services**

Mr. Steven Black, aged 47, has been the Vice President of Passenger Services since May 2000. He is responsible for the company-wide yield management, inventory control, passenger services and call centre operations in Port Klang, as well as all reservation-related functions in all offices. His responsibility also includes formulating strategies and plans for improving market penetration and revenue yields. Mr. Black was the Group Director of Reservation and Yield Management, CDL Hotels International, Singapore, prior to joining Star Cruises in 2000.

## Senior Management *(continued)*

### *Norwegian Cruise Line Limited (“NCLL”), a major subsidiary of the Company*

#### **Mr. Lamarr B. Cooler**

##### **Executive Vice President and Chief Financial Officer**

Mr. Lamarr B. Cooler, aged 54, was appointed Executive Vice President and Chief Financial Officer of NCLL in January 1997. Mr. Cooler previously served, since March 1987, as Vice President and Corporate Controller of NCLL. Prior to that time, he was employed by NCLL as the Director of Accounting and in various other capacities since 1975. Mr. Cooler graduated from the Georgia Institute of Technology in 1970 with a Bachelor of Science degree in Industrial Management. In 1979, Mr. Cooler graduated from Florida International University with a Master of Science degree in Accounting. He has been a Certified Public Accountant in the State of Florida since 1982 and is a member of the American Institute of Public Accountants and the Florida Institute of Public Accountants.

#### **Mr. Robert M. Kritzman**

##### **Senior Vice President, General Counsel and Secretary**

Mr. Robert M. Kritzman, aged 42, was appointed Senior Vice President, General Counsel and Secretary of NCLL in 1995. Mr. Kritzman joined NCLL as General Counsel and Secretary in June 1990. Prior to joining NCLL, Mr. Kritzman was an attorney with the law firm of McDermott, Will & Emery. Mr. Kritzman earned a Bachelor of Science degree in Economics and Juris Doctorate degree from the University of Florida. He is a member of the Florida Bar Association and the American Bar Association and serves on the Florida Bar Committee on Corporate Banking and Business Law.

#### **Ms. Maria Planos**

##### **Senior Vice President of Passenger Services**

Ms. Maria Planos, aged 50, was promoted to Senior Vice President of Passenger Services in July 1998. Ms. Planos joined NCLL in 1982 as Manager of the Air Sea Department. She was named Director of Air Sea in 1985 and Vice President of NCL Tours in 1989.

#### **Mr. Frank Schmitt**

##### **Senior Vice President of Hotel Operations**

Mr. Frank Schmitt, aged 43, was appointed Senior Vice President of Hotel Operations in March 2000. Prior to joining NCLL, Mr. Schmitt was Vice President of Hotel Operations for the Company where he was responsible for day-to-day operations of the Star Cruises fleet including food and beverage operations, onboard revenue, crew personnel, entertainment and hotel administration.

#### **Mr. Andrew Stuart**

##### **Senior Vice President of Marketing and Sales**

Mr. Andrew Stuart, aged 39, was named Senior Vice President of Marketing and Sales in April 2000. He has held the position of Senior Vice President of Sales since August 1998 and, prior to that, he was Senior Vice President of Passenger Services. He joined NCLL in August 1988 in NCLL's London office holding various Sales and Marketing positions before relocating to NCLL's headquarters in Miami. Mr. Stuart earned a Bachelor of Science degree in Catering Administration from Bournemouth University, USA.

#### **Mr. Jan Erik Andersen**

##### **Senior Vice President of Marine Operations**

Mr. Jan Erik Andersen, aged 60, was appointed Senior Vice President of Marine Operations in October 2001, with responsibilities over the marine operations of both Norwegian Cruise Line and Orient Lines. Mr. Andersen has worked in shipping and ship management since the start of his engineering education in the mid-1960's. He holds a Chief Engineer certificate, has a degree in Mechanical Engineering and has worked in both technical and administrative positions in Europe, the United States and the Far East. Prior to joining Orient Lines in 1999, he was for four years Managing Director of Sembawang Ship Management (Pte) Ltd, in Singapore.